



EMPOWERING COMMUNITIES TO END GENDER-BASED VIOLENCE

JOB DESCRIPTION

Role title	Outreach Intern (x6)
Unit /Department	Programs
Reports to	Field Officers/Outreach Team Lead
Location	Port Loko and Kambia
Contract Duration	6 months
Context	<p>Rainbo Initiative (RI) is a registered NGO in Sierra Leone established in 2014 that aims to empower communities to end Gender-Based Violence and promote social and equal opportunities for all. RI is a global example of a local initiative that is passionate about ending Gender-Based Violence in communities and society at large.</p> <p>Rainbo Initiative is the first provider of free medical treatment, psychosocial services, and age-appropriate treatment for survivors of Sexual and Gender Based-Violence (SGBV) through its Rainbo Centres. The organisation has evolved from a project to a leading NGO that is a respected provider of SGBV services and related data combined with community outreach (awareness raising) and national advocacy to ensure that change is systemic and sustainable.</p> <p>We run 7 Rainbo Centres in six districts across the country, where we have helped more than 45,000 women and girls who have experienced sexual violence and rape. Over the last 17 years, we have evolved from being a project to a leading national NGO that is a respected provider of SGBV services and related data. Many actors including the Government of Sierra Leone, local authorities, partner NGOs (like Save the Children, Plan International and World Vision) and donors (like the EU, Irish Embassy, FCDO,</p>

	<p>Comic Relief, USAID etc) have recognised and supported that journey. For more information on Rainbo Initiative, please visit: www.rainboinitiative.org</p>
<p>Main Responsibilities</p>	<p>Under the supervision of Field Officers, the outreach interns will be responsible for the direct implementation of educational and awareness-raising programmes in local communities and schools. The interns will be with support each other in training and supporting young women and girls on warning signs and using SGBV services, as well as educating young boys and men on SGBV eradication. The interns will be provided with capacity training and support to engage communities including young women and girls on Sexual Gender-Based Violence (SGBV), its referral pathways, SGBV early warning signs, the services of the Rainbo Centre's, GBV legal frameworks etc. Interns will also support the implementation of advocacy activities at the national and district level as well as raising awareness through forum theatre. Their work will extensively include.</p> <ul style="list-style-type: none"> • Support the identification of communities and schools for the implementation of RI project activities. • Support the mobilization and engagement of community stakeholders including community groups etc. Work with schools and other community structures • Conduct intensive awareness raising on SGBV, its referral pathways, gender laws and women and child rights through forum theatre, songs, and drama. • Support data collection activities with the use of mobile applications e.g., Kobo Collect, ODK, google tools etc. • Act as the first point of contact between communities, duty bearers and Rainbo Initiative. • Organizing joint awareness raising in close collaboration with other GBV partners/ actors. • Support the implementation of international and regional advocacy events including, e.g., International Women's Day (IWD) International Day of the Girl Child, Day of the African Child International Days, and media engagement to mobilize communities around Sexual and Reproductive Health (SRH) and SGBV issues. • Jointly implement project activity in close collaboration with community Volunteers and prepare and submit daily and weekly reports. • Support the piloting of new learning in selected communities <p>Other Duties as required.</p> <ul style="list-style-type: none"> • Other duties as required, including occasional work on weekends if needed.
<p>Person Specification</p>	
<p>Personal Attributes and behaviours</p>	<p>The successful candidate will be:</p> <ul style="list-style-type: none"> • A diploma or certificate holder in Statistics, Economics, Sociology, social work, Development Studies, Community Development, and Project management including other social science disciplines or equivalent field experience. • Willingness to learn and ability to adapt to a difficult environment. • Proactive and able to self-manage. • Highly organized and have basic computer skills and data collection and analysis skills. • Energetic and inspiring to young girls and women. • A good team player • Willing to learn and adapt new skills to work habits.

<p>RI Values</p>	<p><i>The successful candidate should strive to live the RI values.</i></p> <ul style="list-style-type: none"> • Respect - we respect the wishes and choices of our beneficiaries, partners and staff. We maintain the dignity of SGBV survivors and facilitate a stronger sense of self-esteem among our staff and beneficiaries. • Integrity - We hold our values in high esteem and always maintain confidentiality in dealing with SGBV survivors. We hold survivors at the centre of everything we do. • Partnership - we collaborate with the government, partners, donors and other stakeholders to improve our work and share best practices with others. • Accountability - We are accountable, open and transparent to ourselves, our beneficiaries, partners and donors for everything we do. We use our resources wisely. • Commitment - we each do our best for Rainbo and for the survivors with whom we work. We are committed to equal opportunities for all. • Excellence - we work to deliver excellent services and support our staff in their professional development <p style="text-align: center;">“RI@PACE” - Rainbo Initiative ending SGBV at pace</p> <p>In addition to our values, we hold safeguarding at the centre of our work; we ensure that our board, staff and partners uphold safeguarding in all that they do. During this strategic plan, we will strengthen our approach to safeguarding and ensure that all those we serve, especially children, young people and vulnerable adults, are safeguarded from abuse, harm and neglect.</p>
<p>How to apply</p>	<p>Please send a Cover letter and updated CV to jobs@rainboinitiative.org by the 6th of July 2023 and copy: esther.s@rainboinitiative.org with “Outreach Intern” as the subject stating your preferred district. Please note that we will review CVs as they come</p>